

# FCC TASKFORCE WEBINAR

May 8th, 2025 | 11-12:30pm PT

From Risk to Reform: Removing the Barriers  
to Safer Kangaroo Care



Ashley Weber, PhD, RN, RNC-NIC (she/her)  
Assistant Professor,  
Department of Population Health,  
College of Nursing, University of Cincinnati

Yamile Jackson, PhD, PE, PMP  
NICU Parent of Zachary  
CEO & Founder, Nurtured by Design  
Inventor, The Zaky®  
Founder, International Kangaroo Care  
Awareness Day: May 15th



Engagement of Families in a State-Wide  
Quality Improvement Initiative on  
Skin-to-Skin Care in the NICU



Lelis Bauzá Vernon, S.Q.I.L.  
NICU Parent of Bobby & Charlie  
State Family Leader - Florida Perinatal  
Quality Collaborative  
Family Liaison - AAP, ACLC  
Faculty Family, Vermont Oxford Network



Susan M. Bowles, DNP, APRN-CNS,  
RNC-NIC (she/her)  
Nurse Consultant, Florida Perinatal  
Quality Collaborative

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# This Webinar is Dedicated to Zachary



Zach and his girlfriend, Andrea!



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# This Webinar is Dedicated to Bobby & Charlie



Bobby



Charlie



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# Webinar Etiquette

Thank you for helping us make FCC Taskforce Webinars a safe & brave space for all!

By participating, you are agreeing to the following guidelines:

1. Please mute your microphone when you aren't speaking
2. Please turn off your camera if multitasking
3. All questions & comments spoken and written in the chat should be respectful, non-discriminatory, and non-judgmental

Topics discussed may illicit strong emotions and feelings. Please reach out to us if you need support.



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# All-In Meeting

- Break down the hierarchy
- Integrate patient-families
- Prioritize funds to support patient-families
- Intentionally elevate the voices of women, diverse groups, and individuals with rare or unique experiences
- Make it relevant and personal
- Provide support to disabled individuals during in-person meetings
- Invest in building relationships
- Support and include breastfeeding mothers/parents
- Demonstrate the impact, progress, and opportunities
- Capitalize on the expertise in the room
- Remain receptive and responsive to constructive criticism



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PROTECT, HEAL AND  
NURTURE IN THE PURSUIT  
OF A HEALTHIER WORLD



1905 **YEARS** 2025

LEADING IN PEDIATRIC NUTRITION

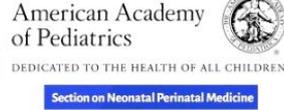


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# Organizational Partners



california perinatal  
quality care collaborative



Canadian Premature  
Babies Foundation



Centering families in the NICU



Premie Parent Support



Hand to Hold  
NICU BABIES - PARENT SUPPORT



Educate. Advocate. Integrate.



Building a World Without NEC

NEONATOLOGY TODAY

Peer Reviewed Research, News, and Information in Neonatal and Perinatal Medicine



Perinatal Quality Collaborative



FEDERATION  
INTERNATIONAL  
voice of the newborn



NICU PARENT NETWORK



Organization of Neonatal Intensive Care Pediatricians



Premature Advisory Council  
Leadership, Advocacy and Consultation



THE PPROM FOUNDATION



Prevent  
Blindness



SAUL'S LIGHT



Touch changes everything

# May 15<sup>th</sup> is International Kangaroo Care Awareness Day!

FREE  
Resource!

Kangaroo Care Day

# Project Plan

15th May 2025



Skin-to-skin Care | The right of every baby | Kangaroo Care Day (May 15)

by Yamile Jackson, PhD, PE, PMP  
info@kangaroo.care



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# May is NEC Awareness Month!

**Join us this May for NEC  
Awareness Month and  
May 17 for NEC  
Awareness Day!**

NEC is a leading cause of death for premature infants.

[Get Involved](#)



**FREE  
Toolkit!**



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# FCC Taskforce Core Leadership Team

Co-Chairs

Program Manager



**Malathi Balasundaram, MD**

Clinical Professor,  
Stanford School of Medicine  
Attending Neonatologist &  
FCC Committee Chair,  
El Camino Health, CA



**Keira Sorrells**

Founder & Executive  
Director,  
NICU Parent Network  
Trauma-Informed  
Professional



**Colby Day, MD**

Associate Professor of Pediatrics  
& Medical Director,  
Golisano Children's Hospital NICU  
University of Rochester  
Medical Center



**Morgan Kowalski**

Family Partner



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# Executive Council of Family Partners



**Fabiana Bacchini**



**Lelis Bauzá Vernon**



**Latoya Blueford**



**Sahra Cahoon**



**Jennifer Canvasser**



**Nishan Degnarain, MPA**



**Amy Finn**



**Molly Fraust-Wylie**



**Marybeth Fry**



**Yamille Jackson, PhD**



**Erika Goyer**



**Mia Malcolm**



**Necole McRae**



**Erika Mendence**



**Katrina Moline**



**Kimberly Novod**



**Betsy Pilon**



**Elizabeth Simonton**



**Alex Zavala**

# Executive Council of Healthcare Partners



**Daphna Barbeau, MD**



**Jessi Barnes, MSN, RN,**  
RNC-NIC, NPD-BC, C-ELBW



**Robert Cicco, MD**



**Mary Coughlin,**  
MS, NNP, NCC-E



**Jessica Daigle, MD**



**Jessica Fry, MD**



**Christy Gliniak,**  
PhD, OTR/L, CNT, CPXP, NTMTC



**Mitchell Goldstein, MD**



**Luann Jones,**  
DNP, APRN, NNP-BC, NE-BC



**Henry Lee, MD**



**Lily Lou, MD, FAAP**



**Kerri Machut, MD**



**Nicole Nyberg,**  
MSN, APRN, NNP-BS



**Dharshi Sivakumar, MD**



**Vincent Smith, MD, MPH**



**Bob White, MD**



**Emily Whitesel, MD**

# Thank You!



**Lauren Ingledow**



**Kelli Kelley**



**Erin Thatcher**



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# Welcome Katrina & Beth



**Katrina Moline**

*Executive Director,*  
Hand to Hold



**Elizabeth Simonton**

*Co-Founder & Executive Director,*  
ICU baby



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# Welcome Nishan & Erika



**Nishan Degnarain, MPA**

*Family Advisory Council Member,  
California Perinatal Quality Care Collaborative  
Family Advisory Council Member,  
Alta Bates NICU*



**Erika Mendence**

*NICU Patient and Family Support Specialist,  
Children's Mercy, Kansas City*



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# Family-Centered Care Around the Globe!

The FCC Taskforce began in February 2022 with just 50 members.

Over the last three years, our membership has increased to:

- more than **2,250** members
- **49/50** U.S. States & Puerto Rico
- **8/10** Canadian Provinces
- **68** Countries!!!



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# Equity, Diversity, Inclusion, & Belonging Committee

## Co-Chairs



**Jessi Barnes, MSN, RN, RNC-NIC,  
NPD-BC, C-ELBW**

*Neonatal Outreach Coordinator,  
Atlanta Perinatal Region*  
Emory University School of Medicine,  
Department of Pediatrics  
*NICU Clinical Nurse Educator*  
Grady Memorial Hospital



**Mia Malcolm, BS, CDFT**

*Community Outreach & Programs Care Manager,  
Ollie Hinkle Heart Foundation*  
*Senior Research Coordinator,*  
Washington University School of Medicine  
*Clinical Research Coordinator,*  
Stanford University School of Medicine

## Work in Progress:

- Executive Council Demographics Survey
- Equity, Diversity, Inclusion, and Belonging Position Paper
- Nonverbal Messaging in the NICU Tip Sheet



# Marketing & Communications Committee

## Co-Chairs

**Daphna Barbeau, MD**

*Attending Neonatologist,  
Director, Neurodevelopment &  
Palliative Care,*

HCA University Hospital  
*Director,*  
High Risk Infant Follow Up Clinic

**Alex Zavala, Family Partner**

*Founder,  
The NICU Dad &  
The NICU Dad Podcast  
PFAC Chair,*

Dell Ascencion NICU Network  
*Family Leader,*  
Vermont Oxford Network



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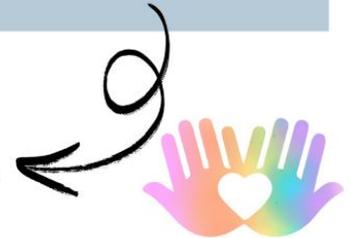


Instagram



X

We are staying on X at this time  
to serve as an educational resource  
and to fight misinformation  
for families still on this platform.



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# Newsletter Committee

## Co-Chairs

**Bob Cicco, MD**

*Retired Neonatologist,  
Pittsburgh, PA  
Former Associate Director,  
West Penn Hospital NICU*

**Morgan Kowalski, Family Partner**

*Program Manager,  
Family-Centered Care Taskforce  
Quality Improvement Family Partner,  
Golisano Children's Hospital NICU  
University of Rochester Medical Center*

## Contributors:

Jessi Barnes, MSN, RN, RNC-NIC, NPD-BC, C-ELBW

Jess Daigle, MD, FAAP

Mary Coughlin, MS, NNP, NCC-E

Laura Hedli, MS

Mia Malcolm, BS, CDFT, Pharm-D

## All Issues



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# Publication of 2023 Quality Improvement Work

Journal of Perinatology

[www.nature.com/jp](http://www.nature.com/jp)

QUALITY IMPROVEMENT ARTICLE

OPEN

 Check for updates

## Improving commitment to family-centered care in the NICU: a multicenter collaborative quality improvement project

Malathi Balasundaram <sup>1,2</sup><sup>2</sup>, Henry C. Lee <sup>3</sup>, Laura C. Hedli<sup>1</sup>, Kerri Z. Machut <sup>4</sup>, Dharshi Sivakumar<sup>1,2</sup>, Morgan Kowalski<sup>1</sup>, Rafael Mendelsohn<sup>5</sup>, Keira Sorrells<sup>6</sup> and Colby Day<sup>7</sup>

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Open Access!

**OBJECTIVE:** Despite evidence demonstrating the positive impact of family-centered care (FCC) in the neonatal intensive care unit (NICU), FCC is not standard of care. This multi-center, quality improvement initiative aimed to increase the percentage of NICUs with FCC committees and Family Partnership Councils (FPCs).

**STUDY DESIGN:** Participating NICUs were divided into small groups for collaborative mentoring. A key driver diagram and Pareto charts evaluated barriers to FCC and directed interventions. The primary outcome measure was development of an FCC committee and/or FPC. Process measures were views of bi-monthly educational webinars, evaluated using Statistical Process Control charts.

**RESULT:** Across 22 NICUs, the percentage with FCC committees and FPCs increased from 18% to 59% and 18% to 45%, respectively. Average webinar views increased from 28 to 182 views/webinar with clear signal on XmR chart.

**CONCLUSION:** A collaborative mentoring model and focused education achieved the goal of increasing NICU FCC committees and FPCs.

*Journal of Perinatology*; <https://doi.org/10.1038/s41372-025-02232-1>



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# May Poll

Tell us about your unit's protocol & guidelines around **fingernail length, artificial nails, and nail polish for staff and families!**



**All poll responses  
can be found here!**



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# Database of Webinar Recordings & Topics

FCC Taskforce Webinar Database ☆ 📁 ☁

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A	B	C
7/14/2022	"Why it is Essential to Provide FCC in the NICU; Expert Insights from Family Partners", Meegan Snyder, Nicholas Hall, Mike Hynan, MD, Kimberly Novod, Michelle Wrench, RN, CCRN, & Jennifer Convasser, MSW; "How to Provide FCC in the NICU?", Unit Examples, Malathi Balasundaram, MD & Dharshi Sivakumar, MD from El Camino Health and Jessica Fry, MD & Kerri Machut, MD from Lurie Children's Hospital	<a href="https://youtu.be/vI3OVBO-8L8">https://youtu.be/vI3OVBO-8L8</a>
9/15/2022	"How to Build and Strengthen Your Family Advisory/Partnership Council in the NICU", Marybeth Fry, M.Ed, Molly Faust-Wylie, & Jennifer Johnson	<a href="https://youtu.be/RHS7s2Eds9Y">https://youtu.be/RHS7s2Eds9Y</a>
10/13/2022	"Providing Support to Non-Birthing NICU Parnters", Chavis Patterson, PhD; "Late Preterm, Term Baby Family Partner Panel", Amanda Yeaton-Massey, MD, Sha Sha Chu, Theresa Urbina, D.O, Michelle Wrench, RN, CCRN, Vishal Kapadia, D.O, & Betsy Pilon	<a href="https://youtu.be/0F5CkBSv5-M">https://youtu.be/0F5CkBSv5-M</a>
11/10/2022	"The Need for More Mental Health Professionals in the NICU", Mike Hynan, MD, Necole McRae; "Local Parental Support", Dharshi Sivakumar, MD, Michelle Wrench; "National Parental Support", Meegan Snyder, Keira Sorrells	<a href="https://youtu.be/AMNPQJKsewQ">https://youtu.be/AMNPQJKsewQ</a>
1/12/2023	"Infant and Family-Centered Developmental Care: Evidence for Practice", Joy Browne, PhD, PCNS, IMH-E (IV); "Using Evidence to Guide Parents in Optimizing the Early NICU Environment", Bobbi Pineda, PhD OTR/L, CNT; "Variation in Family-Centered Care Metrics Across CA", Jochen Proffit, MD, MPH	<a href="https://youtu.be/HwuqZbi9UTM">https://youtu.be/HwuqZbi9UTM</a>
3/16/2023	"How to Provide Better Home Transition for NICU Parents", Vincent Smith, MD, MPH & Kristy Love; "Using Technology to Help Home Transition", Malathi Balasundaram, MD	<a href="https://youtu.be/4UWI_JOOAGs">https://youtu.be/4UWI_JOOAGs</a>
5/11/2023	"Family Engagement and QI", Meg Parker, MD, MPH & Molly Faust-Wylie; "Family Engagement Examples at the National Level", Marybeth Fry M.Ed & Lelis Vernon S.Q.I.L	<a href="https://youtu.be/sTSvuxPVeUg">https://youtu.be/sTSvuxPVeUg</a>
7/20/2023	"The I-Rainbow: A flexible, evidence-based care path for providing developmental care in the NICU", Melissa Scala, MSPT, Eilish Byne, MD; "Social Media: A Tool for Connecting with Families", Daphna Barbeau, MD; "How Mamma is Closing Gaps in Maternal Mental Health Care in NICUs", Maureen Fura, MPA	<a href="https://youtu.be/DefXnPKuyUQ">https://youtu.be/DefXnPKuyUQ</a>



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# NICU FCC Measures Survey Update

- 81 centers have completed our REDCap Survey as of 2/25
- 59 centers have agreed to an interview with our Research Team (22 declined)
- 30 interviews have been scheduled with 21 completed

## Research Team:

Malathi Balasundaram, MD

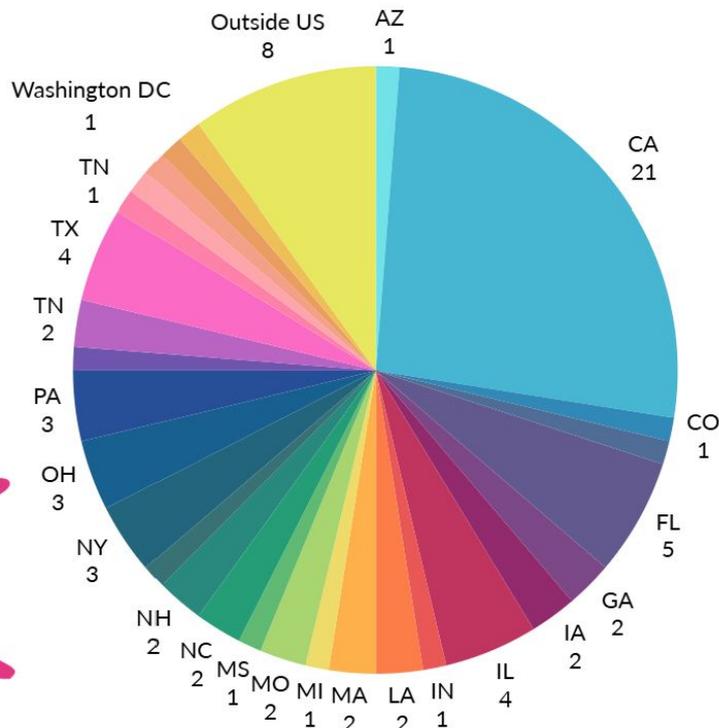
Colby Day, MD

Henry Lee, MD

Morgan Kowalski

Mia Malcolm, BS, CDFT

Keira Sorrells



**July 31<sup>ST</sup>**  
**DEADLINE**  
**FOR PARTICIPATION**



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# Kangaroo Care Survey Results

Q1 - How does your team typically respond when a parent shows signs of drowsiness or unintentionally falls asleep during skin-to-skin holding/Kangaroo Care? (Select all that apply) - Selected Choice

	Count	Count
Sessions are typically short, so parents don't usually fall asleep	7%	4
Stop the session and provide education & support	41%	25
Gently wake the parent and reposition the baby	64%	39
Allow parent to sleep if baby appears safe & stable	11%	7
We allow parents to fall asleep	5%	3
Other	15%	9

# Kangaroo Care Survey Results

Q2 - Does your unit have a protocol or tool in place to support safe skin-to-skin

holding/Kangaroo Care - especially if a parent becomes drowsy or needs their hands free for other tasks? - Selected Choice

Count

Count

Yes, we use a safety device or support wrap specifically designed to secure the baby if parents fall asleep

8%

5

Yes, we use a safety device or support wrap and are unsure if it is recommended for use when parents fall asleep

14%

8

No, we rely on verbal instructions and close staff supervision

54%

32

Not yet, but we are exploring options

17%

10

Other

7%

4

# FIXED MINDSET

VS

# GROWTH MINDSET

Avoids challenges

Shy away from things you  
don't know

Unable to handle criticism  
or feedback

Gives up easily

Believes failure is the  
limit of ability

My abilities are  
unchanging

When frustrated, gives up



Challenges help  
me grow

I can learn anything I  
want to do

Views feedback  
and criticism as  
an opportunity for  
growth

Resilient to adversity  
and strong mental  
fortitude

My abilities can  
develop and grow

Looks for the positive  
in every situation



"We don't do that here."

"How could we do that here?"

# FCC TASKFORCE WEBINAR

May 8th, 2025 | 11-12:30pm PT

## From Risk to Reform: Removing the Barriers to Safer Kangaroo Care



Ashley Weber, PhD, RN, RNC-NIC (she/her)  
Assistant Professor,  
Department of Population Health,  
College of Nursing, University of Cincinnati

Yamile Jackson, PhD, PE, PMP  
NICU Parent of Zachary  
CEO & Founder, Nurtured by Design  
Inventor, The Zaky®  
Founder, International Kangaroo Care  
Awareness Day: May 15th



## Engagement of Families in a State-Wide Quality Improvement Initiative on Skin-to-Skin Care in the NICU



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Faculty Family, Vermont Oxford Network

Susan M. Bowles, DNP, APRN-CNS,  
RNC-NIC (she/her)  
Nurse Consultant, Florida Perinatal  
Quality Collaborative



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# Engagement of Families in a State-Wide Quality Improvement Initiative on Skin-to-Skin Care (SSC) in the Neonatal Intensive Care Unit (NICU)

Susan M Bowles, DNP, APRN-CNS, RNC-NIC

Lelis Vernon, SQIL



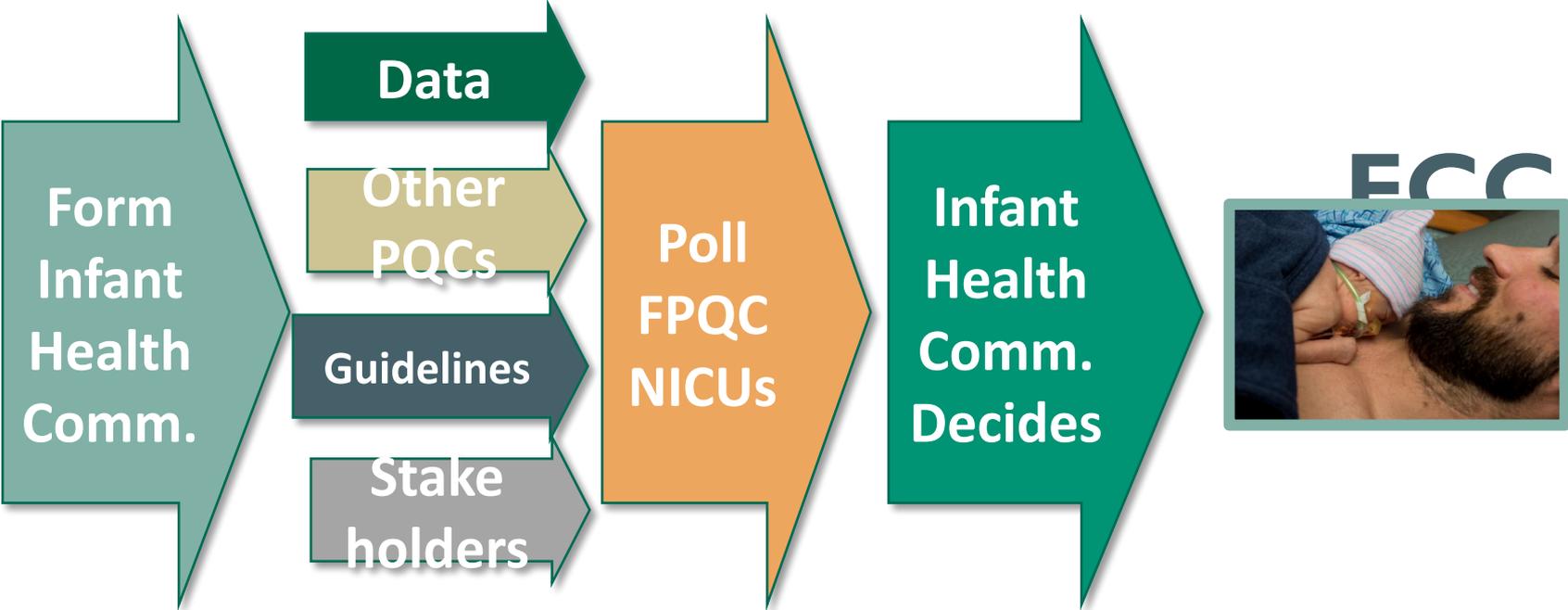
# Disclosures

- Susan M Bowles, DNP, APRN-CNS, RNC-NIC
  - AngelEye Health: Quality Consultant 2021-Current
  - Water Wipes: Educational Consultant 2020- 2023
  - Nurse Builders Educational Consultant- 2023-present
  - Abbott Labs -Pediatric Pro-Connect Panel member and Speakers Bureau member 2019-current.
- Lelis Vernon, SQL
- Nothing to disclose

# Objectives

Review	Review the evidence related to physiologic, developmental and psychosocial benefits of Skin-to-Skin (SSC) care.
Provide	Provide assessment criteria that clearly define infant, parental, and institutional readiness for SSC.
Examine	Examine evidence-based strategies to implement SSC within NICUs.
Exemplify	Exemplify family engagement and collaboration in state-wide QI projects

# Selecting Family-Centered Care (FCC)



# PAIRED Leadership Team

**Nurse  
Consultant**



**Sue Bowles**

**Clinical  
Co-Leads**



**Mark Hudak**



**Samarth Shukla**

**Parent  
Consultant**



**Lelis Vernon**

**PAIRED** aims to improve family-centered care across the four domains of:

**PA**rticipation in care and decisionmaking

**I**ndividual recognition of each infant and family

**R**espectful collaboration with families

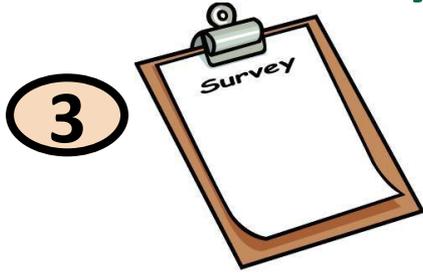
**ED**ucation for families about care after discharge

# PAIRED has several <sup>1</sup>



① Parent Representative & Advisory Committee

② Pilot Initiative



③ Caregiver Survey



④ PAIRED+

## PAIRED Plus

	Potentially Better Practice for FCC	Family Advisors		Advisory Council	
		Raw Score	Score %	Raw Score	Score %
1	Daily rounds including families	199	90.0%	94	72.3%
2	Develop complex care conferences with families	141	63.8%	67	51.5%
3	Early and continuing medical education of families	136	61.5%	91	70.0%
4	Use appropriate infant and family caregiver names	134	60.6%	78	60.0%
5	Create family advisory council	133	60.2%	64	49.2%
6	Policies on family caregiver-infant interactions	132	59.7%	82	63.1%
7	Early and continuing lactation support	129	58.4%	88	67.7%
8	Improve antenatal counseling	115	52.0%	73	56.2%
9	Technologies to improve communications	114	51.6%	63	48.5%
10	Engage families in QI and safety initiatives	106	48.0%	58	44.6%
11	Celebrate milestones and transitions	101	45.7%	62	47.7%
12	Multiple methods to support health literacy	90	40.7%	56	43.1%
13	Other (please explain)	17	7.7%	34	26.2%

# PAIRED : Potentially Better Practices

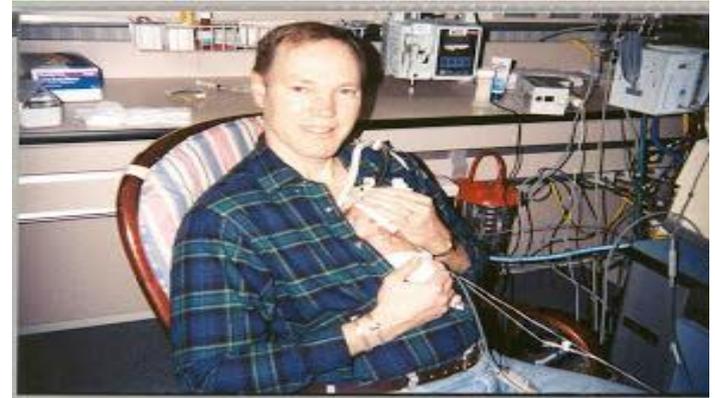
The PAIRED Advisory group identified several potentially better practices (PBPs) that contribute to improvement in family-centered care

- Skin-to-Skin Care
- Inclusion of families in daily rounds
- Identifying infants and families by name
- Complex care conferences and early medical education

# Why Focus on Skin-to-Skin Care?

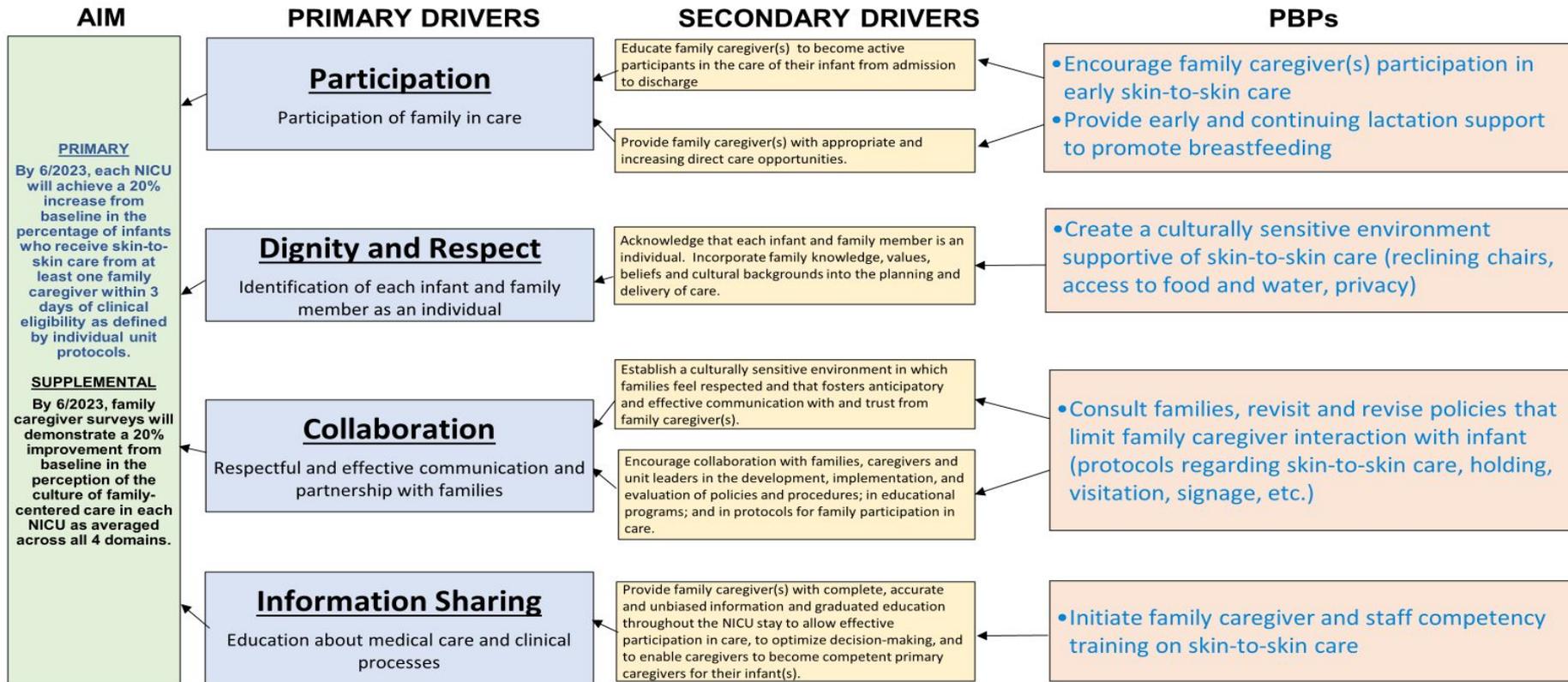
- Utilizes all four domains of family-centered care
- Evidence-base shows optimal outcomes for babies and their families
- Easily instituted with minimal costs
- Easily measured

For All babies Date \_\_\_\_\_  
Address \_\_\_\_\_  
**Rx**  
Skin to skin care to  
be given daily  
REFILL unlimited TIMES \_\_\_\_\_ Dr. Kangaroo \_\_\_\_\_, M.D.  
DEA NO. \_\_\_\_\_ Address \_\_\_\_\_

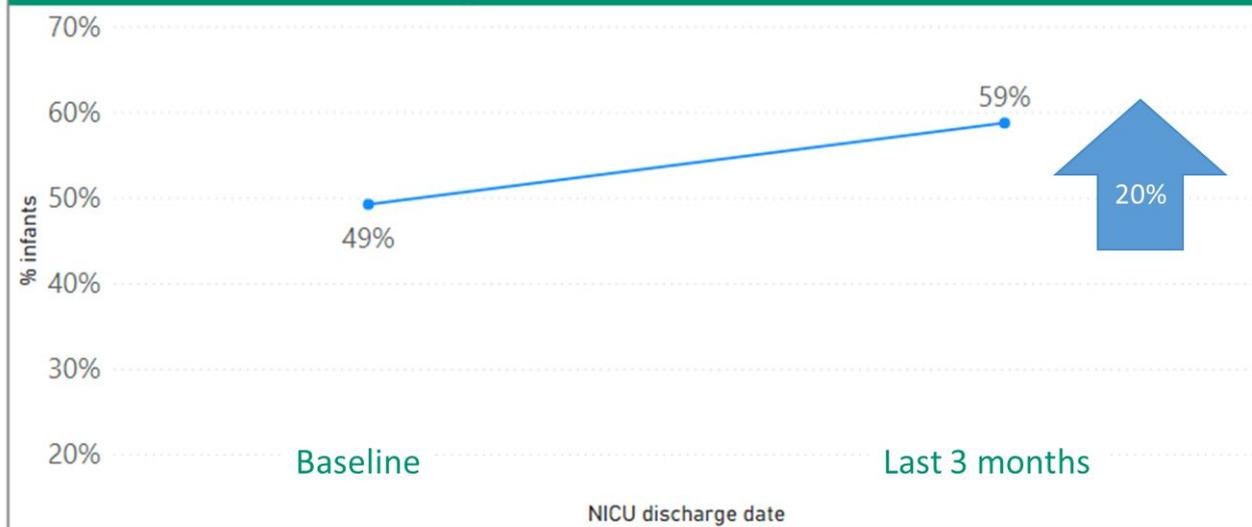


# PAIRED—Family-Centered Care

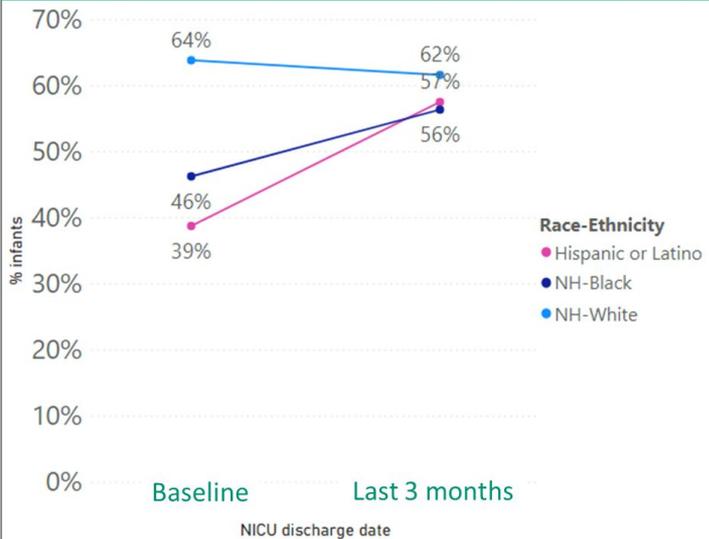
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## Prompt Initiation of SSC

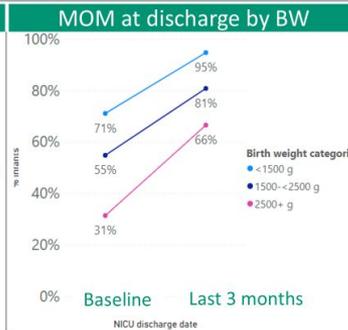
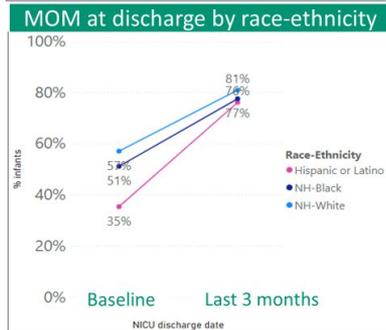
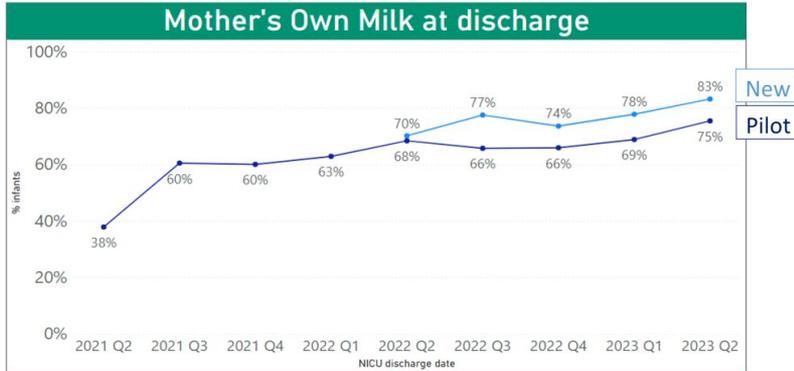


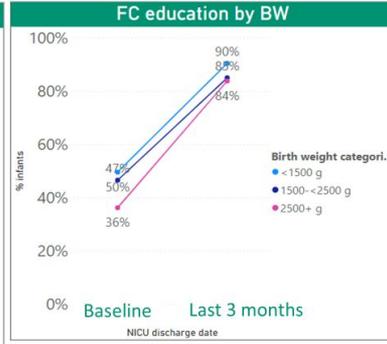
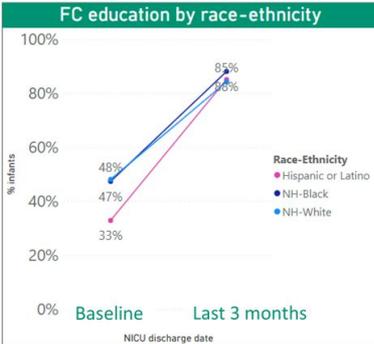
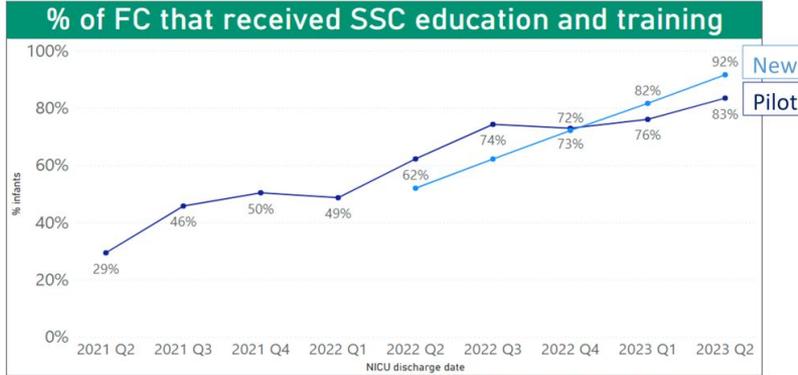
## Prompt Initiation of SSC by race-ethnicity



## Prompt Initiation of SSC by BW







## PAIRED DATA

### Patient-level data – 10 infants per month

- Skin-to-skin care and adverse events during SSC
- Mother's own milk
- Primary caregiver education



### Hospital-level data

- Staff education
- SSC policy
- Standardized documentation

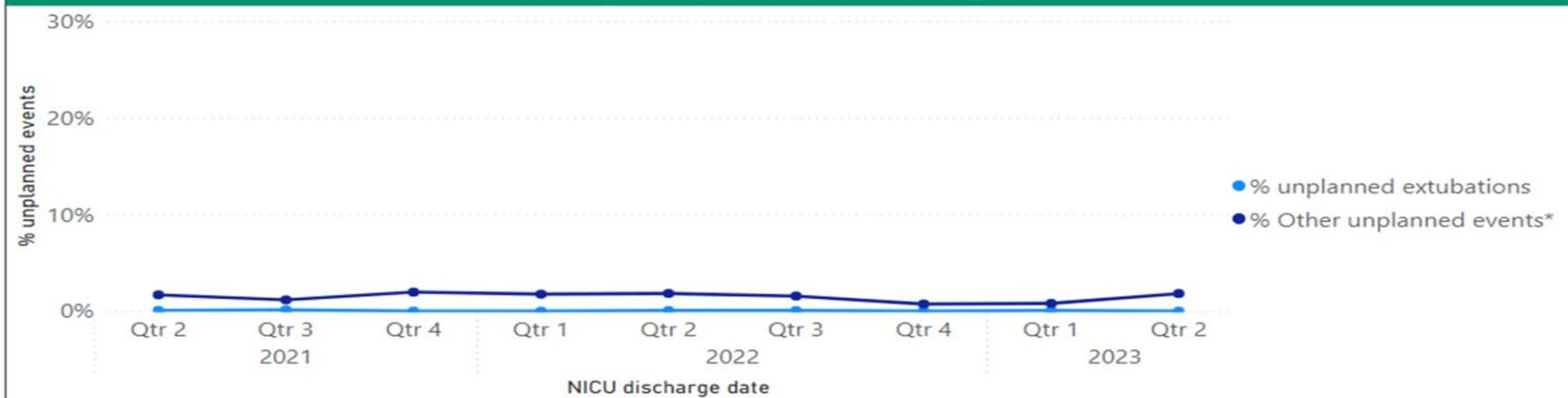


### Auto-submission – 48 hours prior to discharge

- Family caregiver survey



## % Unplanned Events during SSC



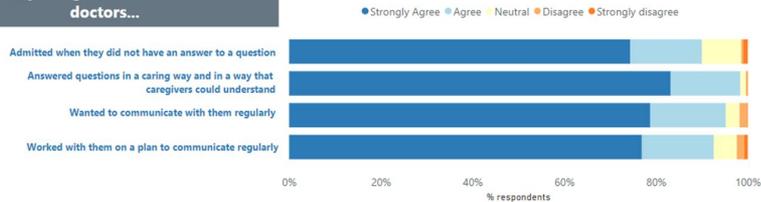
\* Other unplanned events include: Significant apnea/bradycardia/desaturation (ABD), Hypothermia and Line dislodgement

2021 2022 2023

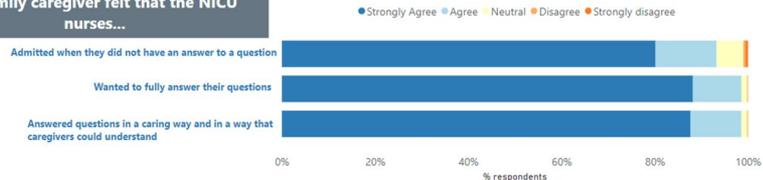
# SSC episodes	4169	11098	5313
# unintended extubations	3	4	2
# line dislodgements	3	11	8
# significant ABD	38	115	44
# hypothermia	25	31	10
# Total unplanned events	69	161	64

## COMMUNICATION

### The family caregiver felt that the NICU doctors...

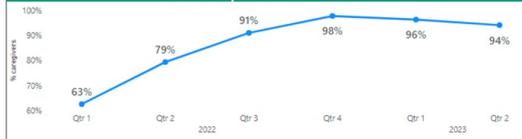


### The family caregiver felt that the NICU nurses...

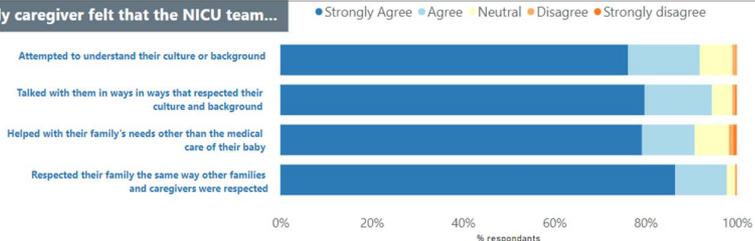


## DIGNITY AND RESPECT

% of caregivers that reported talking to the NICU team in detail about what to expect while in the NICU

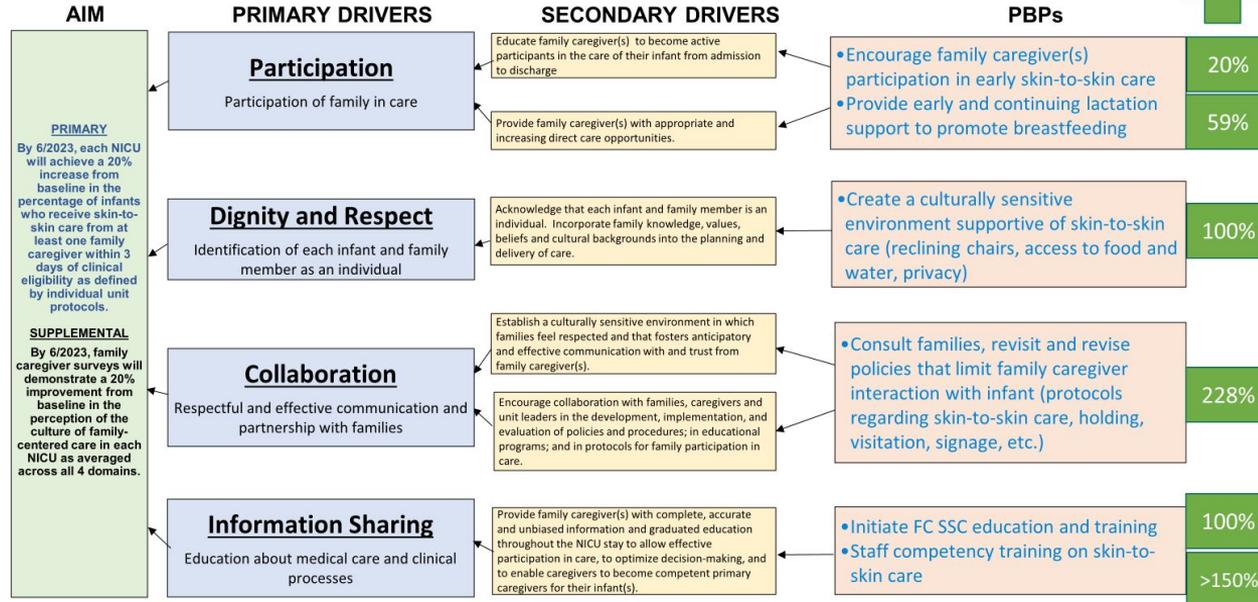


### The family caregiver felt that the NICU team...



## PAIRED—Family-Centered Care

Date: 10/9/2020



# Parent Advisory Committee



# Families shaping the future of healthcare in FL

**We need your input to help us improve the care we provide to families and babies**

- Please take a moment to share your opinion about your recent experiences while your baby was receiving care in the NICU
- There are no right or wrong answers—please give your honest feedback
- No one can identify who completes this survey and your responses will be added together with others when provided to the hospital staff
- You do not have to complete this survey if you don't wish to; your decision will NOT impact the care and services you and your baby receive

Go to the link below or scan the code  
<https://tinyurl.com/NICUFamily>

Thank you for your consideration... your feedback is important to us!




**Family Survey**

Thank you for participating in this survey, your contribution will help us deliver better care for babies and families in the NICU.

Would you prefer to complete this survey in Spanish or English?

English  
 Spanish

What is your age?

18 years of age or younger  
 20-24 years of age  
 25-29 years of age  
 30-39 years of age  
 40 years of age or older

What do you consider your race/ethnicity to be?

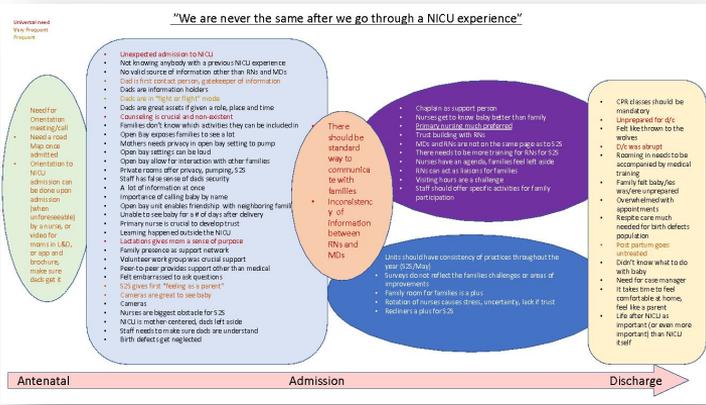
White  
 Black or African American  
 Asian  
 American Indian or Alaskan Native  
 Native Hawaiian or other Pacific Islander  
 I do not wish to answer  
 Other

Do you speak other languages?

No  
 Yes

How fluent are you in English?

Very well  
 Well  
 Not well  
 Not at all



**Friends of FPQC 2020**

MATERIAL CARE					
Address Board					
Entity	LAST NAME	Parent 1	Parent 2	Baby name	EMAIL
	B... ..	Sandrine	ATIN	Sibrey	atiny@icubaby.net
	E... ..	Lazara	Chris	Justin	icubaby@icubaby.net
	D... ..	Whelessa	Mel & Dan	Matthew	icubaby@icubaby.net
	H... ..	Quadrupie	Zoe	Zoe	icubaby@icubaby.net
	S... ..	Lyndelle	Kyppa	Mila & Miles	icubaby@icubaby.net
	E... ..	Talica		Payton	icubaby@icubaby.net
	F... ..	Camila	Stephanie	Braden	icubaby@icubaby.net
	R... ..	Yanira	Marco	Alexander	icubaby@icubaby.net
	B... ..	Teresa	Willie	Leann / Chris	icubaby@icubaby.net
	M... ..	Maria	Fabian	Gabriela	icubaby@icubaby.net
	V... ..	Olivia	Angela	Angela	icubaby@icubaby.net
ICU Baby		Elizabeth			icubaby@icubaby.net
Bella Preemie Foundation	A... ..	Gabriela	Arriana	Bella	icubaby@icubaby.net



# Thank you!!

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**Florida Perinatal  
Quality Collaborative**

# 2025 Webinars

## **May 8th:**

Ashley Weber, PhD, RN, RNC-NIC & Yamile Jackson, PhD  
Lelis Bauza Vernon, S.Q.I.L. & Sue Bowles, DNP, APRN

## **July 10th:**

Mary Coughlin, MS, NNP, NCC-E  
Jessi Barnes, MSN, RN, RNC-NIC, NPD-BC, C-ELBW

## **September 11th:**

FCC Taskforce Phase 4 Work  
Lauren Ingledow

## **November 13th:**

Deborah Buehler, PhD  
Sue Ludwig & Christy Gliniak, PhD, OTR/L, CNT, CPXP, NTMTC

